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Communication Skills Training for Practitioners to Increase Patient Adherence to Home-based
Rehabilitation for Chronic Low Back Pain:
Results of a Cluster Randomized Controlled Trial

Abstract

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11 **Objective.** To assess the effect of an intervention designed to enhance physiotherapists’
12 communication skills on chronic low back pain patients’ adherence to home-based rehabilitation
13 recommendations.

14 **Design.** Cluster randomized controlled trial.

15 **Setting.** Publicly funded physiotherapy clinics in Dublin, Ireland

16 **Participants.** Physiotherapists ($N = 53$) and patients with chronic low back pain ($N = 255$, 54%
17 female, M age = 45.3 years).

18 **Interventions.** Patients received publicly funded individual physiotherapy care. In the control arm,
19 care was delivered by a physiotherapist who had completed a 1-hour workshop on evidence-based
20 chronic low back pain management. Patients in the experimental arm received care from
21 physiotherapists who had also completed 8 hours of communications skills training.

22 **Main Outcome Measure.** Patient-reported adherence to their physiotherapist’s recommendations
23 regarding home-based rehabilitation, measured at 1, 4, 12, and 24 weeks after initial treatment
24 session. Pain and pain-related function measured at baseline, 4, 12 and 24 weeks.

25 **Results.** Linear mixed model analysis showed the experimental arm patients’ ratings of adherence
26 were greater than controls (overall mean difference = .41 [95% CI = .10 to .72, $d = .28$, $p = .01$).
27 Moderation analyses showed that men, regardless of intervention, showed improvements in pain-
28 related function over time. Only women in the experimental condition showed functional
29 improvements; female controls saw little change in function over time. The CONNECT intervention
30 did not influence patients’ pain, regardless of their sex.

31 **Conclusions.** Communication skills training for physiotherapists had short-term positive effects on
32 patient adherence. This training may provide a motivational basis for behavior change and could be
33 a useful component in complex interventions to promote adherence. Communication skills training
34 may also improve some clinical outcomes for women, but not men. Trial
35 registration: ISRCTN63723433.

36 **Keywords.** self-determination; autonomy; competence; motivation; compliance

37 **Abbreviations.**

38 CONNECT: Communication Style and Exercise Compliance in Physiotherapy

39 RCT: Randomized controlled trial

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42 Patient adherence to interventions based on self-management principles is often poor [1]. For
43 example, patients with chronic musculoskeletal conditions often do not complete their home-based
44 exercise programs as recommended by their healthcare practitioners [2, 3]. Poor adherence to
45 treatment recommendations is problematic for both clinicians and patients, as it can limit the potential
46 for positive treatment outcomes [4, 5]. Despite acknowledgement that interventions targeting patient
47 behavior should be grounded in relevant behavior change theory [6], there is limited evidence
48 regarding the effect of theory-based interventions to promote adherence in chronic pain populations
49 [7-9].

50 According to self-determination theory [10] people have psychological needs for autonomy
51 (feeling free to engage in an activity), competence (feeling effective and capable), and relatedness
52 (feeling connected to and cared for by others). When healthcare practitioners support their patients'
53 psychological needs, patients are more likely to be autonomously motivated (i.e., empowered), which
54 results in more enduring behavior change [11]. In contrast, a controlling healthcare climate involves
55 disregarding patients' views, pressuring patients, and making decisions on patients' behalf without
56 consultation, leading to more controlled motivation and poorer long-term adherence. Unfortunately,
57 health care practitioners often adopt this latter model of patient care [12-14].

58 We designed a self-determination theory-based communication skills training intervention,
59 entitled 'Communication Style and Exercise Compliance in Physiotherapy' (CONNECT), for
60 physiotherapists working with people seeking treatment for chronic low back pain. Communication
61 skills training can increase patient adherence across a range of conditions [15], but there is limited
62 evidence regarding its effect on adherence to chronic pain self-management [14] or clinical outcomes
63 [16].

64 **Aims**

65 The aim of this cluster randomized controlled trial (RCT) was to assess the effect of an
66 intervention designed to increase physiotherapists' needs-supportive communication skills on chronic
67 low back pain patients' adherence to home-based rehabilitation recommendations. We also sought to

68 examine effects on hypothesized determinants (e.g., motivation) and clinical outcomes (e.g., pain) of
69 increased adherence. Finally, in response to increasing calls for a gendered approach to health
70 research [17-19], we explored the possibility that CONNECT may have differential effects on pain
71 and function for male and female patients.

72 **Hypotheses**

73 Compared with the wait-list control arm, patients in the experimental arm will show:

74 1. greater self-rated adherence to physiotherapists' recommendations regarding home-based
75 rehabilitation, greater increases in physical activity, and greater adherence during physiotherapy
76 sessions.

77 2. greater decreases in pain, along with greater increases in function, well-being and perceived
78 global improvement after treatment.

79 3. greater increases in perceived competence and autonomous motivation, as well as greater
80 decreases in fear-avoidance beliefs, controlled motivation and amotivation (i.e., lack of motivation).

81 We did not formulate a priori hypotheses for our exploratory sex moderation analyses.

82 **Methods**

83 **Design**

84 This study was a patient and assessor-blinded cluster RCT (ISRCTN63723433). A
85 methodological description has been published previously [20].

86 **Participant recruitment, consent, and allocation**

87 **Centers.** Managers at 13 publicly funded outpatient clinics providing general physiotherapy
88 services in Dublin, Ireland were invited to participate. These clinics included all nine community care
89 clinics and four of the six outpatient hospital clinics in the region. These four hospitals were
90 purposively sampled to provide a cross-section of socio-economic levels and geographical locations.

91 Research ethics committees responsible for each site granted approval and the study conformed to
92 the Helsinki Declaration's requirements. Centers were assigned to the experimental or control arm

93 (1:1) after their physiotherapists agreed to participate in the study. A person blinded to the purposes
94 of the study used a computerized random number generator algorithm to assign centers.

95 **Patients.** As randomization was by center, all participants in a given center belonged to the
96 experimental arm or the control arm. We contacted each patient referred by a medical practitioner for
97 physiotherapy for chronic low back pain to one of the 12 centers. Patients who met the inclusion
98 criteria (Table 1) and provided informed consent were invited to complete baseline assessment.

99 **Interventions**

100 **Training for physiotherapists.** In both arms, physiotherapists participated in a one-hour
101 refresher workshop on evidence-based physiotherapy care for chronic low back pain [21, 22]. In
102 addition, physiotherapists in the experimental arm completed eight hours of communication skills
103 training – details published previously [20, 23].

104 **Treatment for patients.** Patients in both trial arms received publicly funded physiotherapy
105 care. We placed no restrictions on the number of sessions each patient could receive or the type of
106 treatment the physiotherapist administered. As such, all patients received usual care, but in the
107 experimental arm this care was delivered by a physiotherapist who had completed CONNECT
108 training.

109 **Outcomes**

110 We conducted participant assessments at baseline, 1 week, 4 weeks, 12 weeks, and 24 weeks after
111 each participant's first physiotherapy appointment. Patients' self-reported their overall adherence to
112 their physiotherapists' recommendations using 7-point rating scales (e.g., 1 = completed none, 5 =
113 completed all) [24]. They also reported the proportion of specific rehabilitation exercise they
114 completed during the previous week (i.e., sessions completed/sessions prescribed) [3] and their
115 leisure-time physical activity [25] (i.e., sessions completed/sessions prescribed). Physiotherapists
116 rated patients' in-clinic adherence using 5-point rating scales [26]. A complete list of outcomes can
117 be viewed in Table 2.

118 **Statistical methods.**

119 Using SPSS (version 23), we analyzed participants' data according to their assigned trial arm
120 (i.e., intention-to-treat principle). We tested for baseline demographic and outcome differences across
121 the trial arms using MANOVA for continuous variables and chi-square tests for categorical variables.

122 We tested the main study hypotheses using linear-mixed modelling with measurement
123 occasions, patients, physiotherapists, and clinics as levels of analysis. In our main analyses, we tested
124 differences in the rates of change in the outcome variables. As sensitivity analyses, we tested for
125 differences in mean levels. The primary endpoint for the analysis was data collected at Week 24,
126 except for in-clinic adherence which was only measured up to 12 weeks – few patients were provided
127 treatment after this point.

128 In the sex moderation analyses, we studied cross-level interactions to determine the
129 interrelationships between experimental conditions and sex with time (control arm coded as -1 and
130 experimental arm coded as +1). Time-invariant predictors were mean-centered.

131 **Sample size calculations**

132 The sample size for the study was calculated based on an anticipated effect size of $d = .4$ for
133 adherence [7, 36]. With an estimated ICC of .03, we required 254 participants to achieve 80% power.

134 **Intervention fidelity**

135 A convenience subsample of 24 physiotherapists (12 in each arm) audio recorded one of their
136 initial (Week 1) treatment sessions with a participant. Blinded, expert raters assessed the support
137 provided using the Health Care Climate Questionnaire [37]. As we previously reported [23],
138 CONNECT had a large positive effect ($d = 2.27$) on physiotherapists' support.

139 **Deviations from protocol**

140 We decided to discontinue our planned use of sealed pedometers to monitor physical activity
141 [20]. Many participants in the initial month of the trial found the monitor burdensome.

142 **Results**

143 Data were collected between March 2011 and December 2012. Figure 1 shows the participant

144 flow throughout the trial. Physiotherapists at 12 clinics (four hospitals, eight community clinics)
145 agreed to participate. The six experimental clinic clusters ranged in size from 5 to 34 participants
146 (mean = 20.67, SD = 6.86). The control arm clinic clusters ranged in size from 10 to 28 participants
147 (mean = 21.83, SD = 10.51). In total, 255 participants entered the study (45% recruitment rate) and
148 207 (81%) provided follow-up data at Week 24. No adverse effects were reported.

149 Table 3 contains mean values for participants' characteristics, baseline outcomes, and
150 physiotherapists' characteristics. There were no differences in demographics or clinical
151 characteristics between the two arms at baseline (Wilks' $\lambda = .98$, $F = .93$, $p = .43$ and all χ^2 tests $p >$
152 $.05$). There were no overall differences in outcome variables between the experimental and control
153 arms at baseline (Wilks' $\lambda = .85$, $F = .52$, $p = .94$). There were no differences in physiotherapists'
154 age ($t = 2.35$, $p = .81$), sex ($\chi^2 = .51$, $p = .48$), or baseline motivational orientations (Wilks' $\lambda = .78$, F
155 $= 2.09$, $p = .07$).

156
157 Fifty-three physiotherapists were recruited and 50 delivered treatment to study participants.
158 There was no significant difference ($t = .47$, $p = .64$) in the number of treatment sessions attended by
159 participants in the experimental arm (mean = 3.08 sessions, SD = 1.88 sessions) and the control arm
160 (mean = 3.20 sessions, SD = 1.45 sessions). The mean length of time between the first treatment
161 session and the final treatment session was 7.45 ± 7.96 weeks across both arms. All except 19 patients
162 had completed all their clinic-based treatment before Week 12. As shown in Supplementary File 1,
163 the content of advice that physiotherapists provided to patients was largely similar across arms, except
164 experimental arm physiotherapists provided more advice than controls regarding specific back
165 exercises and advice directed at reducing fear-avoidance.

166 **Intervention effects on outcomes**

167 Unadjusted mean values are detailed in Supplementary File 2. The results of analyses related
168 to the effects of the CONNECT intervention on outcomes are provided in Table 4.

169 Overall, CONNECT training for physiotherapists had a weak positive effect on patients' self-
170 reported home-based adherence ($p = .01$, $d = .28$), with significant effects found at Week 1 ($p < .01$,

171 $d = .32$), Week 4 ($p < .01$, $d = .30$), and Week 12 ($p = .03$, $d = .27$). These differences were not
172 maintained at Week 24 ($p = .14$, $d = .25$), but the size of the effects at Week 12 and Week 24 were
173 not statistically different ($p > .05$).

174 The CONNECT intervention had no significant effect on physiotherapists' ratings of in-clinic
175 adherence or on the proportion of specific back exercises that participants reported completing at
176 home. There were also no significant effects on physical activity.

177 CONNECT did not have a significant effect on any of the clinical outcomes (e.g., pain,
178 function, satisfaction with treatment) or quality of life.

179 CONNECT training had a moderate significant positive influence on patients' perceptions of
180 competence to follow their physiotherapists' recommendations ($p < .01$, $d = .66$). This effect was not
181 observed immediately post-treatment ($p = .16$, $d = .36$), but was found at Week 4, Week 12, and Week
182 24 ($p < .01$, $d = .56$ to $d = .97$).

183 The CONNECT intervention also had a significant overall positive impact on patients'
184 amotivation ($p = .01$, $d = -.42$). Once again, this effect was not observed immediately post-treatment
185 ($p = .19$, $d = -.25$), but was found at Week 4, Week 12, and Week 24 ($p < .01$, $d = -.37$ to $d = -.59$).

186 CONNECT intervention effects on autonomous motivation were not observed, perhaps because
187 of ceiling effects (i.e., patients reported high scores at baseline on this 7-point scale, experimental M
188 $= 6.64 \pm .58$, control $M = 6.60 \pm .54$). CONNECT training for physiotherapists also did not influence
189 controlled motivation ($p = .71$) or fear avoidance beliefs ($p = .36$). Similarly, patient ratings of their
190 physiotherapists' needs supportive behavior were not influenced by the CONNECT intervention, as
191 both arms had scores that were near the scale maximum of 7 immediately following their first
192 treatment session (experimental $M = 6.70 \pm .68$, control $M = 6.55 \pm .77$).

193 Supplementary File 3 contains results of sensitivity analyses examining CONNECT
194 intervention effects on mean levels. Results were similar to those examining rates of change.

195 **Sex moderation**

221 Future research is required to determine methods that can increase the impact of CONNECT
222 on adherence. Indeed, training had a large positive effect on physiotherapists' communication skills
223 [23], but independent observers still rated experimental physiotherapists' support well below ideal
224 (mean rating = 4.57 on a 7-point scale). Efforts to increase the impact of CONNECT training could
225 include individualized audit and feedback techniques are effective in promoting higher quality
226 clinical practice [40]. We recently implemented this type of training for physiotherapists who had
227 completed CONNECT training and found it was a feasible addition [41]. Research is required to
228 determine the effect of this extra training on their patient adherence. Additional implementation
229 strategies could include more extended continuing professional development provided via an online
230 platform [42], implementation and self-reflection prompts from a mobile phone [43], and continued
231 support from mentors [44, 45].

232 Contrary to our hypotheses, intervention effects on clinical outcomes were not significant. Sex,
233 however, appeared to moderate the CONNECT intervention's effect on function, but not pain.
234 Overall, men improved their function regardless of whether or not their physiotherapist had
235 completed the CONNECT training. In contrast, only women in the experimental condition showed
236 improvements that were similar to men, whereas female controls saw little change in function over
237 time. At Week 24, women in the experimental arm had scores that were 4.94 points lower than
238 controls on the RMDQ and 1.43 points higher than controls on the PSFS. These effects exceed the
239 minimum clinically important difference of 3.5 for the RMDQ [46] and 1.3 for the PSFS [47],
240 suggesting a meaningful effect of CONNECT training on function, but only for women. These
241 findings raise a number of questions, including why do women appear to require physiotherapy
242 delivered using supportive communication but men do not? None of the proposed mechanisms (e.g.,
243 fear avoidance differences) showed a significant arm x time x sex interaction and, therefore, do not
244 explain differences in function between men and women in our sample. It is also unknown why sex
245 differences appeared for function but not for pain.

246 In line with our hypotheses, CONNECT training had a moderate positive effect on selected
247 motivational variables, including an increase in patients' perceived competence to follow their
248 physiotherapists' advice ($d = .66$) and a decrease in their levels of amotivation ($d = -.42$). Previous
249 studies have shown that this type of training has positive motivational effects for people enrolled in
250 interventions designed to promote weight loss, physical activity, smoking cessation and oral hygiene
251 [11]. Our study suggests these motivational benefits can also be achieved in populations with chronic
252 musculoskeletal conditions.

253 **Future research**

254 CONNECT appeared to provide patients with a motivational basis that is likely necessary, but
255 not sufficient for long-term adherence. Interventions could also directly target patients' ability to
256 regulate the behaviours for which communication skills training has provided a motivational
257 foundation [5]. These methods could include more extensive prompting (e.g., text messages) and self-
258 monitoring strategies than were included in the CONNECT intervention [48]. Interventions could
259 also target social agents other than physiotherapists (e.g., family members) who influence patients'
260 motivation and adherence towards home-based rehabilitation [49]. Finally, complex interventions
261 that target patient motivation could be combined with those targeting patients' perceptions of and
262 reactions to pain (e.g., cognitive behavioural therapy [50] and mindfulness-based stress reduction
263 [51]). Changing patients' thoughts about pain and supporting their psychological needs may have
264 synergistic effects on their adherence to home-based rehabilitation.

265 **Study limitations**

266 There is limited evidence regarding the clinimetric properties of adherence measures relating
267 to musculoskeletal pain rehabilitation [52]. There is no reason to believe that scores in this trial were
268 biased in favor of patients in one arm over another, but future research is required to ensure that
269 adherence measures are based on a clear conceptual framework (e.g., what defines adherence?) and
270 supported by strong validity evidence [53].

271 Additional limitations include the relatively small sample size, which was powered to detect

272 moderate-sized effects. We observed small effects in relation to some clinical outcomes, suggesting
273 CONNECT could be a useful component of complex interventions designed to improve clinical
274 outcomes, but without a larger sample this suggestion is speculative.

275 Finally, our trial included multiple primary outcomes, (i.e., adherence, pain, pain-related
276 function and quality of life) and, in keeping with Schulz and Grimes' recommendations [54], we did
277 not make a statistical correction for this multiplicity. However, it could be argued that restricting our
278 primary outcomes to measures of adherence, and specifying other outcomes as secondary, would
279 have facilitated interpretation of our results.

280 **Conclusions**

281 CONNECT communication skills training for physiotherapists had a moderate effect on
282 psychological mediators of behaviour change and a small effect on patients' adherence to home-based
283 rehabilitation. This form of continuing professional development seems to provide a motivational
284 basis for behaviour change and may be a useful component in complex interventions to promote
285 adherence. Finally, this form of communication skills training for healthcare practitioners may
286 improve some clinical outcomes for women, but not men.

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Figure Captions437 *Figure 1.* CONSORT 2010 Flow Diagram.